

**EDP BUSINESS AWARDS 2010**  
in association with **anglianwater**  
**FINALIST**

**Clayland along with two other East Anglian companies was selected as a finalist in the Staff Development Category of the EDP Business Awards 2010.**

Over 120 companies were entered for awards from the East Anglian Region; we at Clayland were delighted to be selected as one of 3 finalists and would like to congratulate the winner Collier Turf Care.

The Awards Ceremony took place at the Holiday Inn, Norwich and was hosted by Stewart White of the BBC's Look East news programme.

"Clayland's commitment to employing apprentices and maintaining their career progression, placing an emphasis on employing its own staff for skilled trades such as bricklaying, ground work and carpentry is most impressive."

**Judge, Glen Moore**

Employment Services Manager ,Apprenticeships Scheme



"A record number of candidates came forward for the 21st EDP Business Awards this year. Each one of our award categories saw a bumper crop of competitors, which made picking the winners harder than ever, we had tough decisions to make picking from a very tight field."

Elaine Maslin

**Acting Business Editor, EDP**

Chris Tilley, founder and managing director of Clayland, was himself an apprentice bricklayer. He completed his City and Guilds and advanced brickwork at the College of West Anglia in Kings Lynn and went on to gain an HNC in Building Studies. Following this he continued his studies at Anglia Polytechnic in Cambridge. During his studies Chris also represented both the College and the Eastern Region at various Brickwork competitions, finally representing the UK at the Youth Skill Build Olympics in 1991 where he gained an International Diploma of Excellence.

We at Clayland believe it is essential that we offer ongoing training for all of our staff; this is not only an incentive but keeps our key skills up to date. At our six monthly assessments, staff are encouraged to identify where they may need or require further training or qualifications in their chosen field.

The construction industry has very tight legislation with regard to Health and Safety; training and certification on the use of plant and machinery, and commercial vehicles. We also need to comply with our approved bodies Construction Line, Considerate Constructors and NHBC.

This year we have members of staff on various training courses these include Accounting AAT NVQ Level 3 qualifications for our accounts staff and Site Management Training. The apprentices will be given further Health and Safety Training, and will be offered the opportunity of Construction Skills Training, Equipment and Vehicle Training along with the continuation of the training in their chosen fields.

Our Apprenticeship Programmes and ongoing training schedules ensure that we are well prepared for challenges and changes in legislation which cover the building trade in the future.

Clayland is based at:

Clayland House 1, Norwich Road, Watton, Norfolk  
IP25 6DA

Telephone 01953 883112

[www.clayland.co.uk](http://www.clayland.co.uk)



Left to right Chris Tilley (Clayland), Richard Willner (EDP), Glen Moore (Apprenticeships) Joe Sandell (Apprentice Carpenter) Adam Sandell (Bricklayer NVQ Level 3) Nick Sandell (Carpenter NVQ Level 3/Site Manager)

